

聯合國全球契約聲明書

United Nations Global Compact Statement

奇美集團支持聯合國全球契約 (United Nations Global Compact, UNGC) 關於人權、勞工、環境和反腐敗的十項原則，使全球契約及其原則成為奇美的業務戰略、文化和日常運營的一部分，並且致力於參與促進聯合國可持續發展目標 (SDGs) 的合作專案。奇美身為負責任的企業，深信無論在何處都應制定相同的價值觀和原則，並且充分了解在單一領域的努力，並不能抵消另一個領域的損害。奇美透過將聯合國全球契約十項原則納入策略、政策和具體方案，並建立誠信文化，不僅可以履行對人類和地球的基本責任，也為企業的長期成功奠定厚實的基礎。

CHIMEI CORPORATION supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. We make the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and engage in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. As a responsible businesses, CHIMEI enacts the same values and principles wherever there is a presence, and knows that good practices in one area do not offset harm in another. By incorporating the Ten Principles of the UN Global Compact into strategies, policies and procedures, and establishing a culture of integrity, CHIMEI not only upholds our basic responsibilities to people and planet, but also sets the stage for long-term success.

聯合國全球契約十項原則源自：《世界人權宣言》、國際勞工組織《工作基本原則與權利宣言》、《里約環境與發展宣言》、《聯合國反腐敗公約》，內容包含：

The Ten Principles of the United Nations Global Compact are derived from: the Universal Declaration of Human Rights, the International Labour Organization's Declaration on Fundamental Principles and Rights at Work, the Rio Declaration on Environment and Development, and the United Nations Convention Against Corruption.

人權 Human Rights

一、企業應支持並尊重國際公認的人權的保護；和

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and

二、確保他們不參與侵害人權的行為。

Principle 2: make sure that they are not complicit in human rights abuses.

勞動 **Labour**

三、企業應維護結社自由並有效承認集體談判權；

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

四、消除一切形式的強迫和強制勞動；

Principle 4: the elimination of all forms of forced and compulsory labour;

五、有效廢除童工；和

Principle 5: the effective abolition of child labour; and

六、消除就業和職業的歧視。

Principle 6: the elimination of discrimination in respect of employment and occupation.

環境 **Environment**

七、企業應支持採取預防性措施以應對環境挑戰；

Principle 7: Businesses should support a precautionary approach to environmental challenges;

八、採取措施促進更大的環境責任；和

Principle 8: undertake initiatives to promote greater environmental responsibility; and

九、鼓勵環保技術的發展與傳播。

Principle 9: encourage the development and diffusion of environmentally friendly technologies.

反腐敗 **Anti-Corruption**

十、企業應反對一切形式的腐敗，包括勒索和賄賂。

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.