

Environment, Health, and Safety Policy

"Environmental Protection, Safety and Health, Sustainable Management"

The main raw materials used by CHIMEI CORPORATION are sourced from all around the world and integrated into products through continuous automated production processes before being shipped worldwide. CHIMEI CORPORATION has always attached great importance to environmental protection and worker health and safety. Plans for pollution prevention and health and safety measures are always made at the beginning of each plant's establishment. In order to further improve the standard of environmental protection, address climate change issues, maintain a safe and healthy living environment, and ensure the sustainable development of the company, CHIMEI has established an Environmental and Occupational Safety and Health Management Committee to fully implement its Environmental/Occupational Safety and Health/Process Safety Management System. To this end, CHIMEI is committed to setting goals and objectives to control the environmental impact of waste, emissions, wastewater, carbon emissions, toxic chemicals, and energy consumption generated by the company's products, activities, and services as well as the associated hazards and risks, and to improve environmental quality, reduce the risk of occupational accidents, and enhance overall environmental safety and health performance through specific management programs.

To fulfill the aforementioned commitments, CHIMEI CORPORATION will carry out the following policies:

1. We will comply with government laws and requirements related to environmental protection and health and safety, prevent harmful/unhealthy working conditions, and implement health promotion activities in order to improve the physical and mental health of employees, fulfill our corporate social responsibility, and ensure the quality of our living environment.
2. We will increase the accessibility of environmental/safety and health education. Employees or their representatives will be consulted or will be involved in the implementation of the Environmental/Occupational Safety and Health Management System and provided with time and resources.
3. We will adopt appropriate production or pollution prevention technologies to effectively utilize energy resources or reduce the environmental impacts caused by product activities and service processes.



4. We will apply appropriate risk control techniques to effectively reduce the risk of hazards to stakeholders.
5. We will establish a lawful and effective Environmental/Occupational Safety and Health/Process Safety Management System to facilitate the implementation of environmental protection and safe production activities.
6. We will improve the quality of our environment, safety, and health through ongoing audit activities and Environmental/Occupational Safety and Health management reviews to identify deficiencies and make continuous improvements.
7. We will strengthen the interaction with employees, customers, shareholders, contractors, suppliers, supervised workers, and other stakeholders to protect our environment and prevent occupational hazards.
8. We will prohibit or restrict raw materials or packaging materials that contain substances that affect the global environment and human beings, in principle.
9. We will support government climate change policies and actions and do not fund organizations that oppose climate change issues. Continue to conduct risk management and information disclosure on climate change issues, and commit to develop low-carbon products, green production, green energy and green supply chain initiatives to achieve the goal of actively reducing greenhouse gas emissions.
10. We will plan and implement necessary safety and health measures to strengthen maternal health protection during pregnancy and after childbirth, in order to continue the healthy labor force and protect women's human rights.



Chao Lin-yu

President

CHIMEI CORPORATION

Date: Jul 30, 2024

